

MBA Program

Description

The Master of Business Administration degree is a 36-credit hour program that is based on the completion of 7 core courses and 5 specialization courses of 3-credit hours each. All modules are eight weeks each in duration. All students complete the core courses before moving to the individual specializations. Students who do not have an undergraduate degree in Business Administration must first complete five MBA Preparatory courses (15 credit hours) before entering the program.

MBA Program Requirements		
COMPONENT	COURSES	CREDIT HOURS
Core Courses	7	21
Specialization Courses	5	15
Total Required	12	36

CUCA delivers courses in the MBA program through a series of eight-week *modules*. A module consists of two, 3-credit hour courses. Each class meets twice a week and each class session is three hours, which is a total of six classroom hours for each course every week.

MBA Preparatory Courses (Pre-MBA)

COURSE CODE	COURSE NAME	CREDIT HOURS
ACC 101	Accounting I	3
BUS 102	Business Statistics	3
ECO 201	Microeconomics	3
FIN 301	Financial Management	3
MKT 302	Principles of Marketing	3

MBA Study Plans

Human Resource Management Discipline

Students must complete all courses listed in this study plan in the sequence shown.

Program Core Courses

MODULE 1			
COURSE CODE	COURSE NAME	CREDIT HOURS	PREREQUISITE
MIS 501	Advanced Management Information Systems	3	
MGT 550	Management Research Methods	3	BUS 102
Total Credit Hours		6	

MODULE 2			
COURSE CODE	COURSE NAME	CREDIT HOURS	PREREQUISITE
MKT 570	Advanced Marketing Management	3	
FIN 505	Managerial Finance	3	
Total Credit Hours		6	

MODULE 3			
COURSE CODE	COURSE NAME	CREDIT HOURS	PREREQUISITE
MGT 505	Advanced Operations Management	3	BUS 102
MGT 565	Organizational Behavior and Leadership	3	
Total Credit Hours		6	

MODULE 4			
COURSE CODE	COURSE NAME	CREDIT HOURS	PREREQUISITE
BUS 502	Business Strategy and Ethics	3	FIN 505; MGT 505; MKT 570
HRM 600	Strategic Human Resource Management	3	BUS 502
Total Credit Hours		6	

MODULE 5			
COURSE CODE	COURSE NAME	CREDIT HOURS	PREREQUISITE
HRM 601	International Human Resource Management	3	HRM 600
HRM 602	Remuneration and Performance Management	3	HRM 600
Total Credit Hours		6	

MODULE 6			
COURSE CODE	COURSE NAME	CREDIT HOURS	PREREQUISITE
HRM 603	Human Resource Development	3	HRM 602
	HRM Elective	3	
Total Credit Hours		6	
Cumulative Credit Hours		36	

Specialization Electives (Students select one course):

COURSE CODE	COURSE NAME	CREDIT HOURS	PREREQUISITE
HRM 604	Negotiation and Conflict Management	3	HRM 600
HRM 605	Human Resource Management Overview	3	HRM 600
HRM 606	Human Resource Information Systems	3	HRM 600