

Study Plan

Bachelor of Business Administration

Human Resources Management

COURSE NUMBER	COURSE NAME	C.H.	PREREQ-UISITE
FIRST YEAR			
•Semester 1•			
BUS	101	Introduction to Business	3
ENG	101	English I	3
MTH	101	College Mathematics	3
SOC	101	Introduction to Sociology	3
SSS	101	Study Skills	3
Total Credit Hours			15
FIRST YEAR			
•Semester 2•			
ACC	101	Accounting I	3
BUS	102	Business Statistics	3
CIS	101	Computer Fundamentals	3
ENG	102	English II	3
HUM	101	Critical Thinking	3
Total Credit Hours			15

SECOND YEAR			
•Semester 3•			
ACC	202	Managerial Accounting	3
BUS	201	Business Communication	3
BUS	202	Business Ethics	3
ECO	201	Microeconomics	3
RELA	201	Islamic Studies (in Arabic)*	3
REL	201	Islamic Studies	
Total Credit Hours			15
SECOND YEAR			
•Semester 4•			
ECO	202	Macroeconomics	3
FIN	301	Financial Management	3
HRM	201	Human Resources Management	3
ENV	201	Environmental Science	3
UAE	201	UAE Studies	3
Total Credit Hours			15

NOTES:

- Students can finish the program in less time by completing summer courses.
- Students must select specialization courses from their program major.
- The Internship takes place after year three. Students must successfully complete 90 credit hours in order to qualify for the internship.
- The capstone course in all specializations is required for graduation
- * Elective Courses.

COURSE NUMBER	COURSE NAME	C.H.	PREREQ-UISITE
THIRD YEAR			
•Semester 5•			
BUS	301	Business Research Methods	3
BUS	302	Business Law	3
MGT	302	Management and Organizational Behavior	3
MGT	303	Management Information Systems	3
MGT	304	International Management	3
Total Credit Hours			15
THIRD YEAR			
•Semester 6•			
BUS	401	Business Policy and Strategy	3
MGT	402	Operations Management	3
MKT	302	Principles of Marketing	3
HRM	301	Staffing Organizations	3
HRM	302	Employee Training and Development	3
Total Credit Hours			15

FOURTH YEAR			
•Semester 7•			
HRM	303	Career Management*	3
HRM	350	Performance Management and Total Rewards	3
HRM	351	Occupational Safety and Health	3
HRM	352	Quality of Work Life*	3
HRM	402	Employment Law: Theory and Regulations	3
HRM	403	Global Workforce management	3
Total Credit Hours			15
FOURTH YEAR			
•Semester 8•			
HRM	404	Applying Employment Law in the Workforce	3
HRM	410	Leadership and Organization Development	3
HRM	411	Special Topics in HRM I *	3
HRM	412	Special Topics in HRM II *	3
INT	496	Internship (HRM)	3
HRM	499	Strategic HRM (Capstone)	3
Total Credit Hours			15
Cumulative Credit Hours			120