

Study Plan

Human Resource Management in Arabic & English

First Year / First Semester

Sr. No.	Course Code	Course No.	Course Name	Pre-requisite	C.H.
1	ACS	101	Communication Skills in Arabic	None	3
2	MGTA	101	Introduction to Business	None	3
3	ENGA	101	English I	None	3
4	MTHA	101	Principles of Mathematics	None	3

First Year / Second Semester

Sr. No.	Course Code	Course No.	Course Name	Pre-requisite	C.H.
1	SSSA	101	Study Skills	None	3
2	ENGA	102	English II	ENGA 101	3
3	SCI	101	Science and Life	None	3
4	ACCE	101	Principles of Accounting	ENGA 102	3
5	CISA	101	Applications of Information Technology	None	3

Second Year / Third Semester

Sr. No.	Course Code	Course No.	Course Name	Pre-requisite	C.H.
1	ECOA	201	Principles of Microeconomics	MGTA 101	3
2	STATE	102	Business Statistics	MTHA 101, CISA 101, ENGA 102	3
3	HRMA	201	Human Resource Management	MGTA 101	3
4	ISLA	201	Islamic Studies	None	3
5	MGTA	201	Organizational Behavior	MGTA 101	3

Second Year / Fourth Semester

Sr. No.	Course Code	Course No.	Course Name	Pre-requisite	C.H.
1	RES	201	Business Research Methods	CISA 101, STATE 102	3
2	ACCA	202	Intermediate Financial Accounting	ACCE 101	3
3	ECOA	202	Principles of Macroeconomics	ECOA 201	3
4	ENVA	201	Introduction to Environmental Science	None	3
5	UAEA	201	UAE Studies	None	3

Third Year / Fifth Semester

Sr. No.	Course Code	Course No.	Course Name	Pre-requisite	C.H.
1	MKTA	302	Principles of Marketing	MGTA 101	3
2	HRMA	311	Human Recourse Training and Development	HRMA 201	3
3	MGT	310	Innovation and Entrepreneurship	EOA 201	3
4	FINA	301	Financial Management	EOA 201	3
5	SYSE	303	Management Information Systems	ENGA 102, CISA 101	3
6	HRMA	301	Planning in Human Resource Management	HRMA 201	3

Third Year / Sixth Semester

Sr. No.	Course Code	Course No.	Course Name	Pre-requisite	C.H.
1	HRMA	302	Jobs Analysis and Design	HRMA 201	3
2	HRME	322	Career Planning	HRMA 201, ENGA 102, HRMA 311	3
3	MGTA	304	International Business	EOA 201, MKTA 302	3
4	HRMA	351	Occupational Health and Safety Management	HRMA 201	3
5	HRMA	310	Selection and Placement Management	HRMA 201	3

6	MGTA	307	Business Ethics (Elective)	MGTA 201	3
	HRMA	355	Negotiation Skills and Conflicts Management (Elective)	ACS 101	3
	MGTA	352	Human Relations (Elective)	MGTA 201	3
	MGTA	301	Administrative Communications (Elective)	ACS 101	3

Fourth Year / Seventh Semester

Sr. No.	Course Code	Course No.	Course Name	Pre-requisite	C.H.
1	HRMA	400	Free Course	None	3
2	LAW	401	Labor Law	HRMA 201	3
3	MGTA	401	Strategic Management	MGTA 201	3
4	HRME	402	International Human Resource Management	HRMA 201, MGTA 304, ENGA 102	3
5	HRMA	403	Performance and Compensation Management	HRMA 201	3
6	HRMA	404	Talent Management	HRMA 311, HRMA 310	3

Fourth Year / Eighth Semester

Sr. No.	Course Code	Course No.	Course Name	Pre-requisite	C.H.
1	MGTA	402	Operations Management	STATE 102, ECOA 201, SYSE 303	3
2	HRME	410	Contemporary Issues in Human Resource Management	HRMA 201, ENGA 102	3
3	HRMA	449	Strategic Human Resource Management	HRMA 201, MGTA 401	3
4	HRMA	494	Field Training	After completing 90 Credit Hours	3
5	HRMA	499	Graduation Project	After completing 90 Credit Hours HRMA 201, RES 201, STATE 102, SYSE 303	3

Notes:

- The student can complete the program with less than 4 years, by registering in Summer Sessions.
- The student must choose the specialization courses from the group of courses listed in the study plan.
- The student can register in the field training course after 3rd year and completing 90 credit hours.

- The student must complete the Graduation Project successfully in order to be eligible to graduate from the program.
- The student can take only 2 elective courses.