

STUDY PLAN REPORT

Program Name: Bachelor of Business Administration

Program Major: Human Resource Management

Course Number	Course Name	Credit Hour	Prerequisite
Semester1			
BUS 101	Introduction to Business	3	
ENG 101	English I	3	
MTH 101	College Mathematics	3	
SOC 101	Introduction to Sociology	3	
SSS 101	Study Skills	3	
Semester2			
ACC 101	Accounting I	3	
BUS 102	Business Statistics	3	MTH 101
CIS 101	Computer Fundamentals	3	
ENG 102	English II	3	ENG 101
HUM 101	Critical Thinking	3	
Semester3			
ACC 202	Managerial Accounting	3	ACC 101
BUS 201	Business Communication	3	
BUS 202	Business Ethics	3	
ECO 201	Microeconomics	3	
RELA 201	Islamic Studies	3	
REL 201	Islamic Studies (in English)	3	
Semester4			
ECO 202	Macroeconomics	3	

Course Number	Course Name	Credit Hour	Prerequisite
FIN 301	Financial Management	3	ACC 101
UAE 201	UAE Studies (in English)	3	
HRM 201	Human Resource Management	3	BUS 101
ENV 201	Environmental Science	3	
UAE/A 201	UAE Studies	3	
BUS 204	Innovation and Entrepreneurship	3	BUS 101,ECO 201
Semester5			
BUS 301	Business Research Methods	3	CIS 101,BUS 102
BUS 302	Business Law	3	ECO 201
MGT 302	Management and Organizational Behavior	3	ECO 201
MGT 303	Management Information Systems	3	CIS 101,ECO 201
MGT 304	International Management	3	ECO 201
Semester6			
MKT 302	Principles of Marketing	3	ECO 201
BUS 401	Business Policy and Strategy	3	
MGT 402	Operations Management	3	BUS 102
HRM 301	Staffing Organizations	3	HRM 201
HRM 302	Employee Training and Development	3	HRM 201
Semester7			
HRM 303	Career Management (Elective)	3	HRM 201
HRM 350	Performance Management and Total Rewards	3	HRM 201
HRM 351	Occupational Safety and Health	3	HRM 201
HRM 352	Quality of Work Life (Elective)	3	HRM 201

Course Number	Course Name	Credit Hour	Prerequisite
HRM 402	Employment Law: Theory and Regulations	3	HRM 201,BUS 302
HRM 403	Global Workforce Management	3	HRM 201,MGT 304
Semester8			
HRM 404	Applying Employment Law in the Workplace	3	HRM 402
HRM 410	Leadership and Organization Development	3	HRM 350
HRM 411	Special Topics in HRM I (Elective)	3	HRM 302
HRM 495	Internship (HRM)	3	
HRM 499	Strategic HRM (Capstone)	3	HRM 301,HRM 302,HRM 350,HRM 351